Exhibit 3: Directors and Executive Officers of the Applicant

AETNA INC.

A. DIRECTORS

Fernando Aguirre

Mark T. Bertolini (Chairman)

Frank M. Clark

Betsy Z. Cohen

Molly J. Coye, M.D.

Roger N. Farah

Barbara Hackman Franklin

Jeffrey E. Garten

Ellen M. Hancock

Richard J. Harrington

Edward J. Ludwig

Joseph P. Newhouse

Olympia J. Snowe

B. Officers

Mark T. Bertolini-Chairman and Chief Executive Officer of Aetna

J. David Buda- Vice President, Finance and Treasurer, Aetna Inc.

William J. Casazza- Executive Vice President and General Counsel, Aetna Inc.

Judith H. Jones- Vice President & Corporate Secretary, Aetna Inc.

Shawn M. Guertin- Executive Vice President, Chief Financial Officer & Chief Enterprise Risk Officer, Aetna Inc.

OFFICERS (continued)

Karen Rohan- President, Aetna Inc.

Sharon A. Virag- Vice President, Controller & Chief Accounting Officer, Aetna Inc.