BEFORE THE INSURANCE DEPARTMENT OF THE COMMONWEALTH OF PENNSYLVANIA

Statement Regarding the Acquisition of Control of or Merger with Domestic Insurers:

Highmark Inc.; First Priority Life Insurance Company, Inc.; Gateway Health Plan, Inc.; Highmark Casualty Insurance Company; Highmark Senior Resources Inc.; HM Casualty Insurance Company; HM Health Insurance Company, d/b/a Highmark Health Insurance Company; HMO of Northeastern Pennsylvania, Inc., d/b/a First Priority Health; Inter-County Health Plan, Inc.; Inter-County Hospitalization Plan, Inc.; Keystone Health Plan West, Inc.; United Concordia Companies, Inc.; United Concordia Dental Plans of Pennsylvania, Inc.; United Concordia Life and Health Insurance Company

By UPE, a Pennsylvania nonprofit corporation

RESPONSE TO PID INFORMATION REQUEST 4.4.4 FROM THE PENNSYLVANIA INSURANCE DEPARTMENT

REQUEST 4.4.4:

Identify any changes to employment levels of each Highmark and WPAHS Entity, by function, that are anticipated to occur if the Transaction is approved.

RESPONSE:

UPE does not anticipate any significant changes to employment levels at Highmark or WPAHS if the Transaction is approved. The Transaction is about preserving choice of health care providers. Specifically, for the business community and local employers, it means employees will continue to have the security of health care choice when selecting a hospital or physician. By maintaining this choice, existing jobs can be preserved. Over time, UPE expects that new jobs would be created as WPAHS maintains its foothold as a vital community asset and becomes a more financially stable health care system.

UPE 120 Fifth Avenue Pittsburgh, PA 15222