**EXHIBIT 3**

**SPECIALTY CLASSIFICATION CODES FOR PHYSICIANS, SURGEONS**

**AND OTHER HEALTH CARE** **PROVIDERS (JUA)**

**CLASS 005 Physicians - No Surgery**

This classification generally applies to specialists hereafter listed who do not perform obstetrical procedures or surgery (other than incision of boils and superficial abscesses or suturing of skin and superficial fascia), who do not assist in surgical procedures, and who do not perform any of the procedures determined to be extra-hazardous by the Association.

 **JUA**

 **Codes Specialty Description**

 00534 Administrative Medicine – No Surgery

 00508 Hematology – No Surgery

 00582 Pharmacology – Clinical

 00537 Physicians – Practice limited to Acupuncture (other than acupuncture anesthesia)

 00556 Utilization Review

 00599 Physicians Not Otherwise Classified – No Surgery (NOC)

**CLASS 006 Physicians - No Surgery**

This classification generally applies to specialists hereafter listed who do not perform obstetrical procedures or surgery (other than incision of boils and superficial abscesses or suturing of skin and superficial fascia), who do not assist in surgical procedures, and who do not perform any of the procedures determined to be extra-hazardous by the Association.

 **JUA**

 **Codes Specialty Description**

 00689 Aerospace Medicine

 00602 Allergy/Immunology – No Surgery

 00674 Geriatrics – No Surgery

 00688 Independent Medical Examiner

 00609 Industrial/Occupational Medicine – No Surgery

 00687 Laryngology – No Surgery

 00649 Nuclear Medicine – No Surgery

 00685 Nutrition

 00624 Occupational Medicine – Including MRO or Employment Physicals

 00612 Ophthalmology – No Surgery

 00613 Orthopedics – No Surgery

 00665 Otolaryngology or Otorhinolaryngology – No Surgery

 00684 Otology – No Surgery

 00617 Preventive Medicine – No Surgery

 00618 Proctology – No Surgery

 00619 Psychiatry – No Surgery, including Psychoanalysts who treat physical ailments, perform

 electro- convulsive procedures or employ extensive drug therapy.

(Class 006 continues on next page)

00650 Psychoanalysts who do not treat physical ailments, do not perform electro-convulsive procedures

 and whose use of medication is minimal in order to support the analytic treatment and is never the

 primary or sole form of treatment shall be eligible for this classification. Except, practitioners of

 this medical specialty are ineligible for this classification if 25% or more of their patients receive

 medication.

 00621 Rehabilitation/Physiatry – No Surgery

 00645 Rheumatology – No Surgery

 00681 Rhinology – No Surgery

 00623 Urology – No Surgery

 00699 Physicians Not Otherwise Classified – No Surgery (NOC)

**CLASS 007 Physicians - No Surgery**

This classification generally applies to specialists hereafter listed who do not perform obstetrical procedures or surgery (other than incision of boils and superficial abscesses or suturing of skin and superficial fascia), who do not assist in surgical procedures, and who do not perform any of the procedures determined to be extra-hazardous by the Association.

 **JUA**

 **Codes Specialty Description**

 00737 Endocrinology – No Surgery

 00758 Hematology/Oncology – No Surgery

 00786 Neoplastic Diseases – No Surgery

 00741 Nephrology – No Surgery

 00743 Oncology – No Surgery

 00715 Pathology – No Surgery

 00799 Physicians Not Otherwise Classified – No Surgery (NOC)

**CLASS 010 Physicians - No Surgery**

This classification generally applies to specialists hereafter listed who do not perform obstetrical procedures or surgery (other than incision of boils and superficial abscesses or suturing of skin and superficial fascia), who do not assist in surgical procedures, and who do not perform any of the procedures determined to be extra-hazardous by the Association.

  **JUA**

 **Codes Specialty Description**

 01035 Bariatrics – No Surgery

 01004 Dermatology – Excluding Major Surgery

 01007 Gynecology – No Surgery

 01067 Pediatrics – No Surgery

 01098 Physicians – Practice limited to Hair Transplants (Plug or Flap Technique

or Split Mini Grafts)

 01089 Psychosomatic Medicine

 01020 Public Health – No Surgery

 01059 Radiation Oncology excluding Deep Radiation – No Surgery

 01088 Reproductive Endocrinology – No Surgery – No Obstetrical Delivery

 01005 Sports Medicine – No Surgery

 01099 Physicians Not Otherwise Classified – No Surgery (NOC)

**CLASS 012 Physicians - No Surgery**

This classification generally applies to specialists hereafter listed who do not perform obstetrical procedures or surgery (other than incision of boils and superficial abscesses or suturing of skin and superficial fascia), who do not assist in surgical procedures, and who do not perform any of the procedures determined to be extra-hazardous by the Association.

 **JUA**

 **Codes Specialty Description**

 01206 Gastroenterology – No Surgery

 01253 Radiology excluding Deep Radiation – No Surgery

 01299 Physicians Not Otherwise Classified – No Surgery (NOC)

**CLASS 015 Physicians - No Surgery**

This classification applies to specialists hereafter listed who do not perform obstetrical procedures or surgery (other than incision of boils and superficial abscesses or suturing of skin and superficial fascia), who do not assist in surgical procedures, and who do not perform any of the procedures determined to be extra-hazardous by the Association.

  **JUA**

 **Codes Specialty Description**

 01582 Anesthesiology – Pain Management only– No Surgery

 01520 General or Family Practice – No Surgery

 01522 Hospitalist – No Surgery

 01540 Infectious Diseases – No Surgery

 01589 Intensive Care Medicine

 01510 Internal Medicine – No Surgery

 01541 Neonatology – No Surgery

 01545 Pulmonary Medicine – No Surgery

 01559 Radiation Oncology including Deep Radiation – No Surgery

 01599 Physicians Not Otherwise Classified – No Surgery (NOC)

**CLASS 017 Physicians - Surgeons-Specialists**

This classification generally applies to specialists hereafter listed who perform minor surgery; who perform extra-hazardous medical techniques as determined by the Association; or who assist in major surgery on their own patients.

 **JUA**

 **Codes Specialty Description**

01755 Ophthalmology – Surgery

01799 Physicians Not Otherwise Classified – Excluding Major Surgery (NOC)

**CLASS 020 Physicians - Surgeons-Specialists**

This classification generally applies to specialists hereafter listed who perform minor surgery; who perform extra-hazardous medical techniques as determined by the Association; or who assist in major surgery on their own patients.

**JUA**

 **Codes Specialty Description**

02002 Allergy – Excluding Major Surgery

02083 Anesthesiology – Other than Pain Management only – Excluding Major Surgery

02022 Cardiology – No Surgery or Excluding Major Surgery – No Catheterization other than Swan-Ganz
02037 Endocrinology – Excluding Major Surgery

02038 Geriatrics – Excluding Major Surgery

02007 Gynecology – Excluding Major Surgery

02008 Hematology – Excluding Major Surgery

02009 Industrial Medicine – Excluding Major Surgery

02089 Neoplastic Diseases – Excluding Major Surgery

02042 Nephrology – Excluding Major Surgery

02049 Nuclear Medicine – Excluding Major Surgery

02028 Obstetrics – Excluding Major Surgery

02029 Obstetrics/Gynecology, No Obstetrical Delivery – Excluding Major Surgery

02043 Oncology – Excluding Major Surgery

02013 Orthopedics – Excluding Major Surgery

02065 Otolaryngology/Otorhinolaryngology – Excluding Major Surgery

02087 Otology – Excluding Major Surgery

02015 Pathology – Excluding Major Surgery

02016 Pediatrics – Excluding Major Surgery

02017 Preventive Medicine – Excluding Major Surgery

02018 Proctology – Excluding Major Surgery

02019 Psychiatry – Excluding Major Surgery

02020 Public Health – Excluding Major Surgery

02044 Pulmonary Medicine – Excluding Major Surgery

02069 Pulmonary Medicine – No Surgery except Bronchoscopy

02053 Radiology including Deep Radiation – No Surgery

02021 Rehabilitation/Physiatry – Excluding Major Surgery

02086 Reproductive Endocrinology – Excluding Major Surgery – No Obstetrical Delivery

02085 Rhinology – Excluding Major Surgery

02023 Urology – Excluding Major Surgery

02068 Wound Care Physician – Excluding Major Surgery

02099 Physicians Not Otherwise Classified – Excluding Major Surgery (NOC)

**CLASS 022 Physicians - Surgeons-Specialists**

This classification generally applies to specialists hereafter listed who perform minor surgery; who perform extra-hazardous medical techniques as determined by the Association; or who assist in major surgery on their own patients.

 **JUA**

 **Codes Specialty Description**

02223 Cardiology – Including Right Heart or Left Heart Catheterization

02206 Gastroenterology – Excluding Major Surgery
02221 General or Family Practice – Excluding Major Surgery

02210 Internal Medicine – Excluding Major Surgery

02259 Radiation Oncology – Excluding Major Surgery

02260 Radiology including interventional radiology - Excluding Major Surgery

02299 Physicians Not Otherwise Classified (NOC)

**CLASS 025 Physicians - Surgeons-Specialists**

This classification generally applies to specialists hereafter listed who perform minor surgery; who perform extra-hazardous medical techniques as determined by the Association; or who assist in major surgery on their own patients.

 **JUA**

 **Codes Specialty Description**

02540 Infectious Diseases – Excluding Major Surgery

02511 Neurology – Excluding Major Surgery

02599 Physicians Not Otherwise Classified – Excluding Major Surgery (NOC)

**CLASS 030 Physicians - Surgeons-Specialists**

This classification generally applies to specialists hereafter listed; and to other specialists who assist in major surgery on other than their own patients; who perform normal obstetrical deliveries; or who perform extra-hazardous medical techniques as determined by the Association.

 **JUA**

 **Codes Specialty Description**

03017 General or Family Practice – Assist in Major Surgery on other than their own patients or
 performing normal obstetrical deliveries

03007\* Gynecology – Assist in Major Surgery on other than their own patients

03010 Internal Medicine – Assist in Major Surgery on other than their own patients

03029 Obstetrics/Gynecology, Assist in Major Surgery on other than their own patients-No obstetrical
 delivery

03043 Oncology – Including Major Surgery

03018 Proctology – Major Surgery

03045 Urological Surgery

03099 Surgeons Not Otherwise Classified (NOC)

\*Obstetrical delivery is rated as Class 08029

**CLASS 035 Physicians - Surgeons-Specialists**

This classification generally applies to Urgent Care physicians and other specialists who work in an urgent care environment more than eight (8) hours per week, physicians who work in a prison environment more than eight (8) hours per week; or to specialists hereafter listed.

 **JUA**

 **Codes Specialty Description**

03591 Laryngology – Including Major Surgery

03590 Otology – Including Major Surgery

03565 Otorhinolaryngology or Otolaryngology – Including Major Surgery

03586 Prison Physicians – Excluding Major Surgery

03570 Rhinology – Including Major Surgery

03531 Urgent Care including Emergency Medicine, Fast Track and similar services – Excluding Major
 Surgery

03599 Physicians Not Otherwise Classified (NOC)

**CLASS 050 Surgeons - Specialists**

This classification generally applies to specialists hereafter listed.

 **JUA**

 **Codes Specialty Description**

05015 Colon-Rectal Surgery if 75% or more of total surgical practice

05004 Dermatology – Major Surgery (including such plastic and cosmetic surgery that is consistent
 with the Dermatology medical specialty)

05007 Gynecology – Major Surgery

05089 Reproductive Endocrinology – Major Surgery – No Obstetrical Delivery

05099 Surgeons Not Otherwise Classified (NOC)

**CLASS 060 Surgeons-Specialists**

This classification generally applies to specialists hereafter listed.

 **JUA**

 **Codes Specialty Description**

06047 Colon-Rectal Surgery when 26% or more of the physician’s surgical practice is for
 non colon-rectal surgery

06030 Plastic Surgery

06099 Surgeons Not Otherwise Classified (NOC)

**CLASS 070 Surgeons - Specialists**

This classification generally applies to specialists hereafter listed.

 **JUA**

 **Codes Specialty Description**

07089 Abdominal – Major Surgery

07003 Cardiac Surgery

07053 Cardio-Thoracic Surgery

07046 Cardiovascular Surgery

07048 Cardio-Vascular-Thoracic Surgery

07088 Endocrinology – Major Surgery

07087 Gastroenterology – Major Surgery

07017 General or Family Practice – Major Surgery

07001 General Practice – Major Surgery

07043 General Surgery and Internal Medicine – Major Surgery

07086 Geriatrics – Major Surgery

07025 Thoracic Surgery

07084 Trauma – Major Surgery

07054 Vascular and Thoracic Surgery

07099 Surgeons Not Otherwise Classified (NOC)

**CLASS 080 Surgeons - Specialists**

This classification generally applies to specialists hereafter listed.

 **JUA**

 **Codes Specialty Description**

08001 General Practice – Major Surgery

08028 Obstetrics – Major Surgery

08029 Obstetrics/Gynecology, Full Range of Procedures

08089 Perinatology, including C-Sections, Amniocentesis and Episiotomies

08087 Reproductive Endocrinology – Major Surgery – Including Obstetrical Delivery

08099 Surgeons Not Otherwise Classified (NOC)

**CLASS 090 Surgeons - Specialists**

This classification generally applies to specialists hereafter listed.

 **JUA**

 **Codes Specialty Description**

09013 Orthopedic Surgery

09085 Peripheral Vascular Surgery

09026 Vascular Surgery

09099 Surgeons Not Otherwise Classified (NOC)

**CLASS 100 Surgeons - Specialists**

This classification generally applies to specialists hereafter listed.

 **JUA**

 **Codes Specialty Description**

10011 Neurosurgery

10099 Surgeons Not Otherwise Classified (NOC)

**CLASS 120 Podiatrists - Non-Surgical**

 **JUA**

 **Codes Specialty Description**

80993 Podiatry – No Surgery

**CLASS 130 Podiatrists - Surgical**

 **JUA**

 **Codes Specialty Description**

80994 Podiatry - Surgery

**CLASS 900 Certified Nurse Midwives**

 **JUA**

 **Codes Specialty Description**

80116 Certified Nurse Midwife (CNM)

**Additional Specialty Codes**

 **Mcare**

 **Codes Specialty Description**

80402 Birth Centers

80999 Corporate/Association/Partnership Liability

80612 Hospitals

80924 Nursing Homes

80614 Primary Health Centers

**Medical Procedures**

Medical procedures typically are employed as one of many components of a physician’s medical practice. This rule applies to those physicians who limit their medical practice to a single medical procedure. If the medical practice of a physician is solely limited to a medical procedure described herein, the physician shall be classified and rated as follows:

 **JUA**

**Codes Medical Procedure**

07099 *Broncho – Esophagology* – Major Surgery; Rate as Class 070, Surgeon Not Otherwise Classified (NOC)

00699 *Broncho – Esophagology* – No Surgery; Rate as Class 006, Physician Not Otherwise Classified (NOC)

02099 *Cardiology* – *Angiography*; Rate as Class 020, Physician Not Otherwise Classified (NOC)

02099 *Cardiology* – *Arteriography*; Rate as Class 020, Physician Not Otherwise Classified (NOC)

07099 *Colonoscopy and Resection*; Rate as Class 070, Surgeon Not Otherwise Classified (NOC)

02099 *Colonoscopy*; Rate as Class 020, Physician Not Otherwise Classified (NOC)

02099 *Diskography/Myelography*; Rate as Class 020, Physician Not Otherwise Classified (NOC)

02099 *Endoscopic Retrograde Cholangiopancreatography;* Rate as Class 020, Physician Not Otherwise

 Classified (NOC)

00699 *Hypnosis;* Rate as Class 006, Physician Not Otherwise Classified (NOC)

07099 *Laparoscopy/Peritoneoscopy;* Rate as Class 070, Surgeon Not Otherwise Classified (NOC)

02099 *Lymphagiography/Phlebography;* Rate as Class 020, Physician Not Otherwise Classified (NOC)

02099 *Manipulator* -Minor Surgery*;* Rate as Class 020, Physician Not Otherwise Classified (NOC)

02099 *Pneumatic or Mechanical Esophageal Dilatation;* Rate as Class 020, Physician Not Otherwise Classified (NOC)

01099 *Pneumoencephalography;* Rate as Class 010, Physician Not Otherwise Classified (NOC)

02099 *Radiopaque Dye Injection;* Rate as Class 020, Physician Not Otherwise Classified (NOC)

If the physician’s medical practice is not solely limited to a medical procedure described herein, the medical specialty of the physician shall be used to determine the applicable rate classification. If the physician’s medical practice includes multiple medical specialties, the highest rated classification shall be used.

For Example:

Laparoscopy/Peritoneoscopy are medical procedures which are performed by practitioners of several medical specialties. The rating classification of physicians performing these procedures shall correspond with that of the physician’s medical specialty:

Colon-Rectal Surgery – Shall be rated as either Class 050 or 060

Gastroenterology – Shall be rated as Class 070

General Surgery – Shall be rated as Class 070

Obstetrics/Gynecology – Shall be rated As Class 080

 (Performing the Full Range of Procedures)

Obstetrics/Gynecology – Shall be rated as Class 030

 (Who Assist in Major Surgery on Other Than Their Own Patients)

 Surgeons – Gynecology – Shall be rated as Class 050