PENNSYLVANIA INSURANCE DEPARTMENT PUBLIC INFORMATIONAL HEARING

RE: PROPOSED MERGER BETWEEN : HIGHMARK, INC., and BLUE CROSS : OF NORTHEASTERN PENNSYLVANIA :

TRANSCRIPT OF PROCEEDINGS

Public hearing held in the Casey

Ballroom of the Hilton Scranton & Conference Center,

100 Adams Avenue, Scranton, Pennsylvania, on

Wednesday, November 12, 2014, commencing at

7 o'clock p.m., stenographically recorded by Steven

R. Mack, Certified Realtime Reporter.

BEFORE: PENNSYLVANIA INSURANCE DEPARTMENT

MICHAEL F. CONSEDINE, Commissioner KIMBERLY RANKIN, Director YEN LUCAS, ESQ., Chief Counsel

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COMMISSIONER CONSEDINE: Well, good evening everybody and welcome to the 7 p.m. session of the Pennsylvania Insurance Department's public informational hearing on Highmark's proposed acquisition of control of Blue Cross of Northeastern Pennsylvania (BCNEPA) and its insurance company

subsidiaries.

I am still Mike Consedine, insurance commissioner of the Commonwealth of Pennsylvania, and as commissioner I am told I will make the ultimate decision to approve or disapprove of the transaction.

Just by way of a little bit of background -- and you can tell we're a little punchy after an entire day of hearings here.

In February of this year Highmark submitted the filing to the Department which is the subject of today's hearing. In the filing Highmark asked the Insurance Department to approve its acquisition of control of BCNEPA and its insurance company subsidiaries through the merger of BCNEPA and its subsidiaries into Highmark.

The Department will make its decision based on a statute called the Insurance Holding Companies Act. This act requires the

Department to look at a number of factors, including the impact of the transaction on competition in insurance, the effect of the transaction on policyholders, and whether the transaction is likely to be hazardous or prejudicial to the insurance-buying public.

Another factor that the Department will evaluate is the competence, experience, and integrity of company management.

The purpose of today's hearing is not to reach a final decision on the Form A filing, but the purpose is to receive comments from interested persons to aid the Department in ultimately reaching a decision on the filing and to allow Highmark and BCNEPA to discuss the details of the proposed transaction.

The entire record of the filing, including the transcript of today's -- of the hearing, including this morning's very substantive session, will be reviewed by the Department before any final conclusions are reached. The Department will closely consider any comments about the filing presented here today. Once again, no final decision will be rendered at the conclusion of our hearing today.

This is a public informational hearing, and all interested persons are invited to provide their comments or ask questions about the filing. However, I must ask you to address your comments to the given subject and be as concise as possible.

The Department's chief counsel,
Yen Lucas, will provide a little bit more
information about the procedures for tonight's
session. Yen?

MS. LUCAS: Thank you,

Commissioner, and welcome to our evening session

everyone. My name is Yen Lucas, and I'm the chief

counsel for the Insurance Department and a member of

the Governor's Office of General Counsel.

As Commissioner Consedine stated, the purpose of today's hearing is not to reach a final decision on the filing but rather to receive comments. The Department is going to continue its review and analysis of the Form A filing that is before it.

The Department will review the transcript of today's hearing as a part of its examination of the filing. The Department will make the transcript available on its internet website at

www.insurance.pa.gov.

The purpose of this evening's hearing is to provide a public forum for all interested persons to give information and comments concerning the Form A filing. We ask that all preregistered speakers check in with Chris Bybee at the registration table. If you are not a preregistered speaker and wish to offer comments, please see Chris at the registration table.

We will begin with short

presentations from NEPA, Highmark, and then followed

by their economist, Dr. Cory Capps of Bates White.

This will shortly be followed by presentations from

the Department's consultants, The Blackstone Group

as well as Compass Lexecon.

Then the public comment portion of the hearing will begin with presentations from those who have registered to speak. If you are speaking, please indicate if you are speaking on your own behalf or in the capacity for another organization, and please state the relationship of your -- of your representation to the party.

We ask that you address your remarks to the Form A filing that is before the Department. Because of today's -- the nature of

today's hearing, which is a public hearing, there will be no sworn testimony. Cross examination or other interrogation of speakers will not be permitted. However, you may ask questions of Highmark or BCNEPA during your oral comments.

Following today's hearing the

Department will require responses in writing to all

questions raised by the Department and the public

during the hearing and will make the responses

available on its website.

Please limit your remarks to about ten minutes. And once all the preregistered speakers have given their comments, the Department will allow for any of the nonregistered speakers to offer comments if they so desire. Thank you.

COMMISSIONER CONSEDINE: Thank you, Yen.

As Yen indicated, this evening we'll be starting off with brief presentations by BCNEPA, Highmark, and Highmark's economist. I will just note for the record that we did have very comprehensive presentations from all of the parties this morning which will be reflected in the record, and I know for purposes of this evening we will be receiving abbreviated versions of those at least for

purposes of the public who may be joining us this 1 2 evening. So we appreciate the brevity. We'll start off with Denise 3 4 Cesare. I'm going to ignore the incorrect phonetic pronunciation this time around, Denise, and who is 5 6 the president and CEO of BCNEPA. Ms. Cesare --MS. CESARE: Thank you, 8 Commissioner. 9 COMMISSIONER CONSEDINE: -- you 10 are free to give your presentation. Thank you. 11 MS. CESARE: Thank you. 12 And thank you to you and your department for holding this hearing and offering the 13 14 public this opportunity to provide input into this 15 important transaction. 16 As you noted, I am Denise Cesare. 17 I am president and chief executive officer of Blue 18 Cross of Northeastern Pennsylvania. I have served 19 in that role since 1999 and have proudly worked with 20 this organization for nearly 35 years.

this organization for nearly 35 years.

With me today is John Moses,

chairman of the Board of Directors of Blue Cross of

Northeastern Pennsylvania.

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I am pleased to be here to discuss the proposed merger between Blue Cross of

1 Northeastern Pennsylvania and Highmark. 2 remarks today I will discuss why BCNEPA decided to pursue a transaction, the process we used, why we 3 4 chose Highmark, and how this merger will benefit the people and communities of Northeastern and North 5 6 Central Pennsylvania. Industry and marketplace changes 8 accelerated by the Federal Affordable Care Act are 9 transforming the nation and regional health care 10 landscapes, posing serious challenges to health plans of our size turning long -- concerning 11 12 long-term viability, sustainability, and the ability to serve customers and providers. 13 14 As a smaller insurer, we are 15 confronted with numerous challenges in terms of 16 remaining an independent entity: 17 1. The inability to sustain our 18 mission; 19 2. Our heightened exposure to 20 risk; 21 Our need for significant 3. 22 investment; 23 4. Our inability to easily access 24 capital; 25 5. The capital strength of our

competitors;

6. Our scale limitations; and

7. Our ability to participate in broader geographic market opportunities.

current market and financial position is strong, but we knew that the long-term outlook as an independent entity was not favorable. In fact, the analysis done by a nationally recognized consultant confirmed that future environmental and business conditions were going to adversely affect our financial position and threaten long-term sustainability. We needed a solution that would preserve a strong Blue option and robust products and services for consumers and would preserve jobs for our local economy, and we needed to act while our position was strong to deliver the best results.

Let me speak about the selection process. BCNEPA engaged in a rigorous process to explore its options for a strategic relationship and to select a transaction partner that best positions the company to continue serving the long-term needs of our customers and the community.

Our goals were as follows:

1. Ensure high-quality,

affordable products and services were offered to the consumers within Northeastern and North Central Pennsylvania;

- 2. Retain jobs within the Northeastern and North Central Pennsylvania markets;
- 3. Create a charitable foundation to serve the needs of our community; and
- 4. Retain local representation and governance for a specified period of time.

The company retained financial and legal experts to support our decision-making.

The Rationale for the Selection of Highmark

After this careful review and

consideration, the BCNEPA Board of Directors

concluded that a merger with Highmark is in the best

interest of our customers, our employees, and the

community. Highmark was chosen based on the

strength of its proposal and its responsiveness to

our goals and business objectives.

Specific examples of Highmark commitments include maintaining regional operations and substantial continued employment in the region for at least four years, continued employment for existing employees or a severance in the event they are displaced, local input through a local advisory

board and four additional board members from the region on the Highmark Inc. Board of Directors, and up to \$100 million to benefit the region through charitable entities.

The expected benefits of the merger? From our perspective, the BCNEPA-Highmark merger will benefit consumers, our provider partners, the community, and the company.

Consumers will see enhanced product offerings and more innovative tools and technology that improve care quality and patient health and wellness. They will continue to have the confidence that comes from the availability of products offered under the Blue brand.

Consumers and providers alike will gain from the development of new delivery models to support the transition to accountable care in which payment will be increasingly based on value rather than the service delivered. Providers will also benefit from the streamlined relationships that this merger should produce, which can reduce their administrative burdens.

Thanks to the commitments that

Highmark is making as a part of this agreement, our

community in Northeastern and North Central

Pennsylvania will maintain the economic benefits of continuing to have the presence of a major health care employer in the region, as well as the health benefits of the investment of up to \$100 million in community health and wellness endeavors in our region. Finally, through this merger the region will continue to benefit from an insurance

mission.

In conclusion, for the reasons I outlined in my remarks, we request that the Department approve this merger. Once again, thank you for this opportunity to discuss BCNEPA's reasons for the merger and why it is good for Northeastern and North Central Pennsylvania, including our individual subscribers, employer groups, providers, the community in which we operate, and the people in our region. Thank you.

company with a nonprofit model and similar corporate

COMMISSIONER CONSEDINE: Thank you very much, Ms. Cesare.

Mr. Moses.

MR. MOSES: Thank you.

Thank you, Commissioner Consedine, for your leadership in overseeing the review process

and holding this public hearing. This will be a summary of the presentation made earlier today.

I am proud to share with you a summary of one of the most important aspects of this merger transaction: an unprecedented financial commitment to charitable endeavors supporting the health and welfare of the people of our region.

BCNEPA's History of Community Support

A community commitment is vital to the success of this transaction, and was a condition insisted upon by BCNEPA in our negotiations, because of BCNEPA's legacy of community commitment since its creation in 1938.

Highmark, which shares BCNEPA's long history as a nonprofit community-minded organization, recognized the importance of such charitable support to the community and to its future success in this region. We successfully worked with Highmark to include two important provisions in our merger agreement.

First, the agreement provides for up to \$100 million in funds to be set aside to benefit the people and communities of our region.

Second, it allows for the transfer of stock in BCNEPA's subsidiary Allone Health

Resources Corporation, hereinafter called AllOne, a company not included in the merger, to a charitable organization to benefit the local community.

It was determined during our negotiations with Highmark that AllOne's core offerings did not align with Highmark's ancillary products strategy. As a result, AllOne would not be part of the merger transaction along with BCNEPA and its other affiliates.

It is expected that the company's increasing value over time will accrue to a local charitable organization that holds its stock, and as it grows we will look to create as many jobs as possible here in Northeastern Pennsylvania without jeopardizing the financial viability of the company.

The Structure of the New Charitable Organization

It was determined that those assets would need to be directed into two entities: a private foundation, formed by restructuring and renaming BCNEPA's existing foundation, The Blue Ribbon Foundation of Blue Cross of Northeastern Pennsylvania; and two, a newly created public charity.

You may ask, why two entities?
Under the Internal Revenue Code, a not-for-profit

corporation that is exempt from federal income tax as a private foundation would be subject to significant excess business holdings penalties if it held more than a permitted percentage of stock in a for-profit company.

Although two legal entities are needed, they will be structured to have some shared board members for leadership continuity and will also share staff and facilities for maximizing operating efficiencies.

The Private Foundation

The name of the foundation will change to AllOne Foundation and will no longer be affiliated with BCNEPA or the Blue Cross Blue Shield Association. The foundation will maintain its health and wellness mission.

The Public Charity

The outstanding capital stock of Allone will be contributed to the public charity, making Allone a wholly owned subsidiary of the public charity. Like the private foundation, the public charity will make grants to not-for-profit organizations to benefit the health and welfare of the people of the community. As a public charity it will conduct fundraising activities to further its

mission.

The private foundation and the public charity will share a mission and vision. Our mission is to make a real and substantive impact on the health and welfare of the people of Northeastern and North Central Pennsylvania by improving access, affordability, and quality of health care.

Common Mission and Complementary Roles

Our vision is to work independently or in collaboration with others to enhance the present health care delivery system of Northeastern and North Central Pennsylvania and to be innovative in creating new ways of improving the health and welfare of the people of Northeastern and North Central Pennsylvania.

The private foundation will make extensive targeted grants to not-for-profits across the region and to undertake larger programmatic activities or develop and fund self-designed charitable initiatives that are broad in stroke.

The public charity will make smaller unrestricted grants that focus on health, education, and disease prevention, human services activities, and other purposes that complement or supplement the historic mission of BCNEPA.

Timing of the Charitable Investments

Immediately prior to the closing of the merger transaction, if it is approved, between BCNEPA and Highmark Inc., BCNEPA will be transferring 90 million from its capital reserves in the following manner:

Approximately \$60 million will be

contributed to the private foundation to support its grant-making and programmatic activities.

Approximately \$10 million will be contributed to the public charity to support its grant-making activities. Approximately \$20 million will be contributed to Allone to be used to support its future growth and enhance its future value for the benefit of the community, including an increase in employment.

The merger agreement also provides that Highmark will contribute up to \$10 million in additional funds to these charitable entities if the merged organization meets certain financial milestones in 2015.

In conclusion, let me state that the merger agreement between BCNEPA and Highmark

Inc. provides for an unprecedented charitable investment in the future health and welfare of the

residents of Northeastern and North Central Pennsylvania.

This investment will make a substantial impact on health across Northeastern and North Central Pennsylvania and will provide an avenue for the growth of AllOne to create as many jobs as possible here in Northeastern Pennsylvania without jeopardizing the financial viability of the company.

Thank you for the opportunity to offer comments on this important aspect of the merger. I'm happy to respond to whatever questions you might have.

COMMISSIONER CONSEDINE: Thank you very much, Mr. Moses and Ms. Cesare.

Again, we had I think some very good, robust Q and A this morning, which again is reflected in the record, focusing in particular on the reasons for the merger, alternatives considered, benefits to policy -- direct benefits to policyholders and the community, as well as some confirmations around the job protections for BCNEPA employees.

And again, that's all reflected in the record, and, as noted, we likely will have some

1 additional follow-up questions in the areas, some of 2 the areas surrounding the structure of the foundation and charity, the need for two entities; 3 4 as well as probably some additional clarity around the board composition and compensation of the 5 various entities involved in the transaction. 6 7 And again, we'll follow up on 8 those, but I do not believe we have additional 9 questions at this time. 10 MR. MOSES: Thank you. COMMISSIONER CONSEDINE: 11 So with 12 that, we will turn next to the Highmark portion of the presentation and turn to David Holmberg and 13 14 Deborah Rice-Johnson to kick off the Highmark 15 remarks. 16 MR. HOLMBERG: Thank you, 17 Commissioner. 18 Good evening. My name is David 19 Holmberg, and I am the president and CEO of Highmark 20 Health. With me this evening is Deborah Rice-Johnson, president of Highmark Health Plan, a 21 22 diversified health and wellness enterprise based in 23 Pittsburgh. We appreciate the opportunity to

present information about the proposed merger of

Highmark Inc. and Blue Cross of Northeastern

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Pennsylvania.

Highmark Health serves as the parent company of Highmark Inc., the applicant in the Form A filing with the Pennsylvania Insurance Department. Highmark Inc. and its affiliated companies comprise one of the largest health insurance organizations in the United States and the fourth-largest Blue Cross and Blue Shield affiliated organization. Highmark and its affiliates operate health insurance plans in Pennsylvania, Delaware, and West Virginia that serve more than 4 and a half million people.

The Highmark Health enterprise also includes the Allegheny Health Network, comprised of eight hospitals, physicians' organizations, a group purchasing organization, and ambulatory surgery centers.

In April of 2014 the enterprise established a new affiliate, Highmark Health Solutions, which delivers robust information technology platforms and is focused on meeting the business needs of Highmark Health, Highmark Inc., and other health insurance plans.

With a health plan and a hospital as well as diversified businesses that support

financial stability and growth, Highmark Health has the pieces to change and invest in the new reality of health care. We are building a seamless system that will better serve our primary goal: meeting the needs of our customers.

It is important to emphasize that the customer is at the heart of our motivation for success. Health care is personal; it's about people. We are working to deliver a different, more positive experience and better health outcomes while ensuring that we leave people standing financially. The future of health care will be shaped by growing consumer engagement, and we intend to lead that change.

Highmark's merger with Blue Cross of Northeastern Pennsylvania is an important part of Highmark Health's overall strategy. Highmark is uniquely positioned to continue to serve the residents of Northeastern Pennsylvania and North Central Pennsylvania through a merged company. A merger of NEPA and Highmark will assure that the needs of the consumers in the BCNEPA area -- excuse me -- have the ability to -- okay. That cost me three seconds, so I want to -- I'll catch up here.

A merger of BCNEPA with Highmark

supports both companies' shared goal of assuring that consumers have access to innovative, high-quality, and high-value products and services, including Blue-branded products and services, offered by a financially stable health plan with sufficient scale and scope will make a difference.

Highmark care -- or Highmark
health care is changing rapidly as technology
advances, access to coverage expands, and reforms to
the delivery of care evolve. To adapt to these
changes and succeed, health plans must have the
scale needed to compete and the financial strength
necessary to sustain long-term viability.

In the increasingly cost-conscious and consumer-centric market that exists today, delays in responding to changes in the competitive environment can have significant negative consequence. Smaller insurers, like NEPA, are challenged by the needs to take -- or to make investments in capabilities to assure long-term sustainability in this new environment.

By contrast, Highmark can fund the infrastructure investments necessary to operate efficiently, comply with new government regulations, and develop new products and services. Highmark has

the scale, capabilities, and experience to address and ensure the long-term availability of affordable and high-quality health care to consumers in Northeastern and North Central Pennsylvania. A Highmark-NEPA merger will benefit the customers and communities both companies serve.

While I think it's important to broadly describe the Highmark Health enterprise, this merger is about our health plan and the strategic partnerships that will provide its customers with a more seamless experience, so I'm going to turn it over to Deb Rice-Johnson.

MS. RICE-JOHNSON: Thank you.

I'm Deb Rice-Johnson, and I'm the president of the Highmark Health Plan. Thank you for the opportunity to speak and share with you the benefits that the proposed merger of Highmark and Blue Cross NEPA will have for consumers.

The merger of Highmark and BCNEPA will ensure that consumers in the current BCNEPA service area will continue to have access to high-quality health insurance products and services, including high-quality Blue-branded products and services.

Highmark and BCNEPA already work

together in various forms for -- of business partnership to serve the Northeastern and North Central Pennsylvania region. This partnership has existed for many years and is currently built around four primary arrangements.

First, Highmark is a minority shareholder in two of BCNEPA's key subsidiaries:
First Priority Life and Health Insure -- First
Priority Life Insurance Company and First Priority Health.

Second, Highmark provides the "Shield" portion of the Highmark and BCNEPA's joint Blue Cross Blue Shield insurance products in the 13 counties comprising BCNEPA's service area.

Third, Highmark and BCNEPA participate in a risk-sharing arrangement around Highmark's Medicare Advantage product.

And then finally, Highmark is BCNEPA's primary supplier for data center, claims and BlueCard processing, and other shared services that provide a portion of the infrastructure required to support BCNEPA's business.

Given these existing relationships with BCNEPA and our long-lasting history of partnership, Highmark believes that it is uniquely

positioned to meet the needs of BCNEPA's current customers and to continue BCNEPA's historical mission of serving the health insurance needs of the residents of the communities they serve.

Highmark provides insurance products and services to subscribers in counties contiguous to the BCNEPA service area. Many of these subscribers receive care from providers located inside the BCNEPA service area. Subscribers access this care through BCNEPA's provider contracts with hospitals and Highmark's Premier Blue Shield professional network for physician services.

A merger between Highmark and BCNEPA will lead to more efficient administration of products and services, ultimately improving the service to Highmark customers in the contiguous counties and for our large employers and national business as well.

The contribution to Highmark in terms of the economies of scale and portfolio diversification that will result from the merger are important to the financial strength and stability of Highmark in its other core local service areas of Central and Western Pennsylvania. The merger will bring growth opportunities and scale-based cost

efficiencies and is accretive to Highmark across key financial aspects of the business.

Although BCNEPA currently uses a number of Highmark systems, with the merger of BCNEPA into Highmark, Highmark expects to realize additional scale improvements to serve administrative efficiency. Highmark's intention is to leverage the full breadth of Highmark's core administrative platform, business processes, business contracts, and experience to improve the administrative -- administrative efficiency and enhance the customer experience.

Highmark does not currently offer medical insurance products in the BCNEPA service area independent of BCNEPA. With the merger and resulting elimination of the contiguous county border and the BlueCard distinction that currently separates the 13-county BCNEPA service area from Highmark's other Pennsylvania regions, Highmark will achieve seamless administration of products, services, and customer experience across Pennsylvania.

Being able to offer customers products that enhance value is an imperative for Highmark. BCNEPA currently does not have, except

for one pilot, programs such as accountable care organizations and patient-centered medical home programs that shift consumer and provider experiences towards value-based care and products and services that support that.

Backed by Highmark's substantial experience in implementing innovative models in these regions, we intend to introduce these types of programs in the BCNEPA service area following the merger. The introduction of these value-based products and programs should allow us to improve the health care quality of the region while still managing costs.

In summary, the merger of Highmark and BCNEPA will result in additional scale, reduction in need for the capital expenditures needed to manage in a changing market, and provide synergy opportunities. These benefits will enable the combined company to continue to offer affordably priced products in the Northeastern and North Central region while simultaneously allowing the enhancement of products, services, and population health management programs offered in the region and in contiguous areas.

I would like to take just one

moment to address two other very important areas of the BCNEPA and Highmark merger.

The merger agreement provides for the creation of a local Advisory Board drawn from the current BCNEPA Board of Directors. Denise mentioned that the merger agreement provides for the appointment of four additional members to the Highmark Board of Directors, also drawn from the current BCNEPA Board. Highmark's commitment to these arrangements last for four years. Highmark believes that the Advisory Board will provide a valuable -- will provide valuable insights and support in matters relating to the former BCNEPA businesses.

With respect to the BCNEPA workforce, Highmark recognizes the importance of BCNEPA's employees to the economic vitality of the Northeastern and North Central regions and has made a commitment to maintain operations in the BCNEPA region.

Highmark also has agreed that for the first four years following the merger Highmark will use commercially reasonable efforts to maintain local employment levels, including employment in Highmark's affiliated companies in the region, that

are consistent with BCNEPA's pre-merger employment levels.

As in the case of many mergers, the merger of BCNEPA and Highmark will produce opportunities for administrative efficiencies across the combined company's workforce. While organizational efficiencies will drive administrative synergies when the two companies' operations are integrated, we expect to occur -- this will occur over time with much of the change resulting from normal attrition. The merger will afford Highmark the ability to integrate talented staff from BCNEPA into very important functions in Highmark.

In conclusion, a merger between Highmark and BCNEPA is important -- is an important next step to the evolution of health care financing and the delivery of care in the Commonwealth. For the reasons I have discussed, the merger will only benefit those in -- those companies as well as benefit providers and consumers in our regions. Thank you.

COMMISSIONER CONSEDINE: Thank you both. And again, the questions this morning that we had of Highmark really focused on sort of the

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     corporate bandwidth to take on another significant
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     transaction, some of the near-term and long-term
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     strategic plans for BCNEPA that Ms. Rice-Johnson
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     just alluded to, as well as some additional
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     questions regarding commitments to maintain BCNEPA
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     employees and the presence here in this portion of
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     the state.
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                        So I think the record reflects
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     some good discussion on those issues, and again
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     we'll follow up as needed. Let me see if there are
     any follow-up questions here?
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                        Okay. If not, that takes us to
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     our last presenter, Dr. Cory Capps, who is the
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     Highmark-retained economist.
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                        DR. CAPPS:
                                    Thank you.
                                                Hello.
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     this on?
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                        COMMISSIONER CONSEDINE:
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                        DR. CAPPS: There we go.
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                        As you said, I'm Cory Capps.
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     an economist with Bates White: Economic Consulting,
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     and I was retained by Highmark to evaluate
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     competitive overlap and synergies in relation to the
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     proposed merger.
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                        In summary, I had three key
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     opinions. First, the merger will not substantially
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lessen competition, and this is primarily because
Highmark and BCNEPA do not compete.

Second, the merger is likely to result in substantial efficiencies related to administrative costs, technological capabilities, and medical costs.

And third, over time the benefits of the merger are likely to be shared with consumers and customers and employers in the BCNEPA service area. All of these you can read about in great detail in the three reports that I've submitted to the division.

Turning briefly to competitive overlap: I applied the framework of Article XIV of the Pennsylvania Insurance Company Law as well as the economics of competition in health insurance markets to analyze the proposed transaction.

What I find is that with very minor exceptions Highmark and BCNEPA are not competitors. That is, they do not sell similar products to the same customers. They do sell some similar products but to different customers. There are also products BCNEPA doesn't sell and one product with very negligible overlap.

Next slide, please. So again,

depending on the products at hand, one of three factors explains why the merger will not substantially lessen competition.

The first explanation for some products is that Highmark and BCNEPA are partners, not competitors. This includes FPH and FPLIC where Highmark is a minority joint venture partner.

BCNEPA runs the show on a day-to-day basis, but Highmark is a partner there and is not competing otherwise for commercial insurance in the Northeast Pennsylvania region.

The second area in which they are partners and not competitors is Medicare Advantage where they have a financial partnership, although it's really Highmark's product and not BCNEPA's.

BCNEPA has no Medicare Advantage product of its own.

The third category, third product in that category of partnership, not competitors, is Medigap where BCNEPA provides the hospital service component of the insurance coverage and Highmark provides the professional service and outpatient component. Put those together and you have one product. They're not competing alternatives.

The second category of reasons why competition is not lessened is markets in which

BCNEPA or product categories in which BCNEPA simply does not participate. These include dental and vision where BCNEPA sells Highmark's products but it doesn't have its own. Likewise, BCNEPA does not have workers' comp, disability, long-term care, Medicaid, or Medicare Part D prescription drug products. So in each of those categories there is no competition now, and thus, competition will not be reduced.

A residual category is stop loss insurance. This is sold to self-funded entities, used to provide risk against unusual or extremely high medical expenditures for those employers who choose to bear the risk of high medical costs.

In this case it's just money.

There's no provider contract or anything of the like being insured or as part of the insurance coverage, and for that reason it's not localized in the same way that most health insurance products are. That is, the region -- the relevant geographic area analyzed is probably nationwide and certainly no smaller than the Commonwealth of Pennsylvania.

With respect to stop loss insurance, BCNEPA has less than a .5 percent share, so again that's a very negligible competitive

presence and not a violation of any competitive standard.

The next category: synergies. By synergies I mean benefits or efficiencies from the merger that are likely to occur more quickly, more effectively, or at lower cost because of the merger.

The three categories of synergies that I considered are administrative costs, medical costs, and quality. On each account the merger is likely to bring benefits to the residents of the NEPA service area.

In addition, and this leads into all three, the merger is likely to bring technology improvements to BCNEPA more rapidly and for a lower capital expenditure than BCNEPA could achieve on its own, and that technology improvement will facilitate over time the reduction in administrative costs, improvements in medical costs through medical management programs, and an overall improvement of quality.

Turning to each of these briefly:
With respect to administrative costs, BCNEPA has
long had high administrative costs. In large part,
as we've heard, that reflects the fact that it's a
small, a relatively small health plan, especially in

comparison to entities like Highmark, as well as the national players such as United Healthcare, Aetna, Cigna, and so on.

Quantitatively, the cost per member per month for FPH and FPLIC are \$12 higher than they are for similar products offered by Highmark. That's over \$140 per enrollee per year in excess costs under BCNEPA's cost structure that will not be present were Highmark's cost structure to prevail for BCNEPA's enrollees.

entire membership, you actually see the potential for about \$25 million in annual recurring savings if BCNEPA can be moved to Highmark's administrative cost structure. And that is the goal of the merger. Of course that won't be an immediate event upon consummation of the merger but rather something that is likely to happen over time.

To put further context into this, it's important to note that FPH and FPLIC are projecting substantial losses through 2017, and they just haven't projected beyond that.

On its own, because BCNEPA has struggled to lower its administrative costs, that leaves one lever for closing out those operating

losses, and that's the revenue side, meaning premium increases.

Highmark, however, will have two levers and will be able over time to realize cost savings, and that will help close out the operating loss and of course will add for . . . as happens in this economy. But ultimately Highmark will be able to close that operating loss with a lower rate of premium increases over time than could BCNEPA on its own because of the cost savings, and this of course will benefit consumers in the BCNEPA service area.

In fact, if you look at the \$12 administrative cost difference that I've mentioned before between BCNEPA and Highmark, closing about 70 to 80 percent of that gap, you don't have to get all the way, would actually eliminate the operating losses for FPH and FPLIC. So we can move to a more sustainable position with only a fraction, the majority of the potential cost savings being realized.

And of course that's if -- that movement towards eliminating the operating loss assumes there are no savings in other areas. In fact there are likely to be savings in other areas.

One important category is

prescription drug pricing. Highmark is a much larger entity. It brings more to the table, including a lower cost to serve, when it negotiates with a pharmacy benefit management provider over the terms and prices at which drugs will be provided to Highmark's enrollees.

I've looked at the most recent contracts negotiated by both Highmark and BCNEPA, and if BCNEPA's members were to be -- receive their prescription drugs at the prices Highmark has negotiated, the result would be a savings per year of well over \$5 million, so that's another category of savings from the merger.

The next category is medical management. For decades the health care system has struggled to move away from what's come to known -- be known as the fee-for-service or pay-for-volume method of financing health care delivery.

Now efforts are underway to pay for quality, to pay for cost-effectiveness, and to pay for value; and you see a variety of models being experimented with, including pay-for-performance programs, pay-for-value programs, patient-centered medical homes, and accountable care organizations.

I will talk just about one, which

is patient-centered medical homes. That is a model in which a group of primary-care physicians takes on the responsibility for quality of care and the cost-effectiveness of care for a defined population of patients.

Under Highmark's PCMH model,

physicians who participate in that program, if they

do well on both the quality metrics and the total

cost of care metrics, receive substantial increases

in the total payments, over 20 percent, for those

who do well relative to those who do not.

This reflects a program that Highmark first launched as a pilot in 2011. That pilot achieved about a 2 percent overall cost of care reduction as well as improvements on an array of well-recognized quality metrics.

Since the successful launch of the pilot Highmark has continued to expand the program. It now is nearing or maybe just passed 1 million members under the care of a PCMH or a related health care organization model. It's been adding new providers quarterly ever since 2011 and ongoing, and in the more recent cohorts the results have shown about a break-even with respect to cost but still substantial improvements in quality.

So at least in the short term, the effect appears to be quality improvements at no net change in cost, and there's at least the promise, as demonstrated by the pilot, for medical cost savings in addition.

By way of order of magnitude, the 2 percent cost savings that the PCMH pilot for Highmark achieved would imply \$16 million in lower medical expenditures if that were to be realized throughout FPH and FPLIC.

In comparison to Highmark, BCNEPA does have programs intended to pay for value, but they're much newer, much less mature, and they're operating on a less-modern information technology infrastructure. So BCNEPA launched its first PCMH pilot last summer of 2013 -- I'm sorry, November of 2013, one year ago, and the second pilot the summer of 2014, and the results from those apparently are not yet available.

Ultimately then, the likely and significant efficiency of the proposed merger is that it will bring Highmark's programs and supporting technology and knowledge to BCNEPA's service area much more quickly than BCNEPA could do on its own and likely at lower cost.

I alluded to infrastructure in discussing medical management. Compared to Highmark, BCNEPA's information technology infrastructure is outdated and fragmented, and it's less well-supported to paying for value rather than paying for volume. So it lacks the functionality required for large-scale accountable care and pay-for-value programs such as the PCMH that I just described.

As well as efforts like disease management that identify ways to better manage the care, cost of care for the chronically ill, those with other high-cost conditions.

It also lacks functionality for provider portals that help providers identify ways that they can cut costs and improve quality at the same time and patient portals that help patients engage in their own health care management.

Shifting business information technology functions from BCNEPA's platform to Highmark's platform will allow for improvements on all of those dimensions more rapidly than BCNEPA could achieve on its own.

An independent consultant in 2011 did an analysis for BCNEPA, basically assessing,

among other questions, what would it take for BCNEPA to have the technology that it needed to offer the modern suite of products and functionality, and that consultant concluded that it would be at least 75 million and a multi-year process.

In comparison to that, Highmark expects to spend much less than that on the integration. Thus, in addition to the recurring savings on the administrative cost and the medical cost side, there are likely to be one-time savings from reduced capital expenditures.

If I could summarize by recapping the consumer side of the equation. As I said before, the -- given Highmark's lower cost structure, the operating losses and financial condition of BCNEPA are likely to be brought into a more stable position with lower premium increases over time under Highmark's lower cost structure than it could on BCNEPA's acting alone, and that of course, lower health care expenditures and lower premiums, will benefit employers as well as the individuals who have insurance coverage.

I also described medical management as delivering higher-value care with a higher volume of care and also an array of quality

1 metrics that have been shown to go up after -- or under Highmark's PCMH programs. So quality 2 3 improvements are also likely, and of course 4 quality -- more quality is inherently good for the enrollees and -- or sometimes patients covered by 5 6 BCNEPA's products. And with that, I'm happy to take 8 any questions if there are any. 9 COMMISSIONER CONSEDINE: Thank you 10 very much, Dr. Capps. Any questions? Okay. 11 That concludes our first panel here, and we'll take just a brief break as we 12 switch out the folks, but again our thanks to both 13 14 BCNEPA and Highmark for your excellent presentations 15 throughout the course of the day. Thank you very 16 much. 17 MR. MOSES: Thank you. 18 COMMISSIONER CONSEDINE: 19 The next section is to briefly hear an abbreviated 20 version of the presentations we had this morning 21 from the Department's retained consultants, starting first from Martin Alderson Smith from Blackstone, 22 23 the Department's financial advisors. Martin? 24 MR. SMITH: Thank you very much

indeed; thank you very much indeed, Commissioner.

25

Good evening ladies and gentlemen. My name is Martin Alderson Smith. I'm employed by The Blackstone Group. COMMISSIONER CONSEDINE: Martin, do you want to check to see if your mike is on? MR. SMITH: That's better. Good evening ladies and gentlemen. My name is Martin Alderson Smith. I am employed by The Blackstone Group, which is a leading financial services firm primarily engaged in financial advisory services and principal investments. I work in Blackstone's mergers and acquisitions advisory group, and my title is senior managing director. Blackstone has been retained to conduct an independent review for the Pennsylvania Insurance Department of specific financial aspects of the Form A application that has been submitted in

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connection with the proposed transaction between Blue Cross Blue Shield of Northeastern Pennsylvania, or BCNEPA, and Highmark Inc.

Blackstone has significant experience in advising state insurance regulators on various life insurance and health insurance transactions. This has included advising the Pennsylvania Insurance Department on the previously

proposed consolidation of Highmark and Independence
Blue Cross and on the completed affiliation of
Highmark with the West Penn Allegheny Health System,
and also advising the Delaware Department of
Insurance on the completed affiliation of Blue Cross
Blue Shield of Delaware with Highmark.

It is worth noting that in connection with all of our past work and transactions Blackstone has recommended both approving and denying the proposed transactions.

There are multiple financial aspects of the BCNEPA-Highmark transaction statutory criteria applicable to the proposed change of control of BCNEPA that are within the scope of Blackstone's engagement.

whether after the change of control anticipated in the Form A filing the domestic insurers included in the Form A filing would be able to satisfy the requirements for the issuance of a license to write the line or lines of insurance for which they are presently licensed.

Second, Blackstone is analyzing whether the financial condition of the acquiring party is such as it might jeopardize the financial

stability of the domestic insurers included in the filing or prejudice the interest of their policyholders.

Third, Blackstone is analyzing whether the change of control, if approved, would be unfair and unreasonable to policyholders of the domestic insurers included in the filing and not in the public interest.

And fourth, Blackstone is analyzing whether the proposed change of control, if approved, is likely to be hazardous or prejudicial to the insurance-buying public.

In connection with our review of each of the foregoing financial aspects of the proposed change of control, Blackstone is developing several analyses, including, but not limited to, the following:

First, Blackstone is analyzing whether the post-transaction domestic insurance entities will meet all of the requirements necessary to write the lines of business that they currently write. This analysis entails ensuring that each of the surviving BCNEPA insurance entities will meet statutory capital, surplus, and net worth requirements necessary for the issuance of insurance

licenses post-transaction.

Second, Blackstone is analyzing the financial profile of Highmark Inc. as the surviving party in this transaction. Our assessment includes reviewing Highmark's current financial condition, its risk-based capital levels, credit ratings, and its forecasted financial results.

We're also analyzing the implications of a stress or downside financial case on the future

Highmark-BCNEPA entity.

Third, Blackstone is analyzing whether the proposed transaction is unfair to policyholders and not in the public interest and is likely to be hazardous or prejudicial to the insurance-buying public.

Blackstone's work related to each of these aspects of the proposed change of control is currently ongoing, and we continue to work diligently towards our conclusions. Blackstone's work will be based on all of the information provided to the Department by BCNEPA and Highmark, which we will assume is complete and accurate, and any public comments submitted to the Department.

In addition, Blackstone has participated, and will continue to participate, in

face-to-face meetings and conference calls to discuss the filings with both BCNEPA and Highmark and in discussions with stakeholders, including insurers, health care service providers, customers, and community groups.

As part of its engagement

Blackstone will submit to the Department a final
report on all the required work. This report will
address each of the financial aspects of the filing
within the scope of Blackstone's engagement as
previously described.

This concludes my prepared comments. Thank you.

COMMISSIONER CONSEDINE: Thank you very much, Mr. Smith.

Next we will hear from Margaret Guerin-Calvert, who is the Department's retained economist from Compass Lexecon. Thank you.

MS. GUERIN-CALVERT: Thank you,
Commissioner, and good evening ladies and gentlemen.
My name is Margaret Guerin-Calvert. I am a senior
economist and formerly the vice chairman of Compass
Lexecon, which is a consulting firm that specializes
in antitrust economics and applied microeconomics.
I personally have worked as an economist in both

public and private sectors on issues related to competition and competition policy involving a variety of industries and markets since 1979.

I gave a longer version of these comments this morning, but let me touch on the highlights here.

Compass Lexecon has been retained by the Pennsylvania Insurance Department through its counsel, Blank Rome LLP, to conduct an independent review of the competitive effects and the asserted benefits to the insurance public of the proposed transaction between BCNEPA and Highmark as set forth in their Form A application.

Some of our analysis will be performed in conjunction with The Blackstone Group. We have just heard from Mr. Smith in terms of what the financial aspects and the other inquiries that will be conducted.

We have in -- at Compass Lexecon and the team working on this matter significant experience in health care, including insurance and hospital mergers and acquisitions, and in advising state insurance or health regulators as well as antitrust agencies, providers, and insurers on various health insurance or other transactions.

Among them has been our work advising the Pennsylvania Insurance Department on the completed affiliation of the Highmark companies with the West Penn Allegheny Health System where we submitted a comprehensive report on both competition and on other aspects, including efficiencies and benefits.

Let me turn here to the two topics that we will specifically be addressing in our inquiry for the Pennsylvania Insurance Department on this particular transaction.

The first is the evaluation of the competitive effects of the merger. In specific, we will evaluate, I quote, the effect of the merger, consolidation, or other acquisition of control would be to substantially lessen competition in insurance in this Commonwealth or tend to create a monopoly therein.

A competitive effects analysis such as the one that we are undertaking focuses on whether there remain sufficient competitive alternatives to the merged parties to constrain price and quality competition, or alternatively, whether the transaction materially or substantially reduces that competition to the detriment of

consumers.

We're conducting our analysis and our evaluation of dynamic factors, including entry and expansion, for the full range of insurance products and services offered by Highmark and BCNEPA and focusing on a full range of candidate geographies including, but not limited to, Northeastern Pennsylvania.

Our analysis will take into consideration that Highmark and BCNEPA currently have two commercial insurance joint ventures, and we will also be evaluating any impacts, if there are any, on negotiated contracts with physicians and hospitals.

The second topic to which we are turning is an evaluation of the merger and whether it is likely to be hazardous or prejudicial to the insurance-buying public. There we specifically will be evaluating the benefits and efficiencies, or synergies, including those claimed by Highmark, to arise from the proposed transaction and their impacts on costs or quality of products or services.

We are focusing particularly here on the merger-specific benefits, including those identified by Highmark, BCNEPA, and their economic

1 expert, Dr. Capps.

remarks.

I would note here that in doing our analysis we will conduct our own, but we will also take into consideration the economic analysis, facts, and data provided by the Highmark expert as well as information on the public record, interviews of industry participants, community stakeholders, proprietary and public information.

Our work is ongoing as of now, and we are working toward our conclusions which will be provided to the Department in an expert report that will take into consideration that full range of information.

That concludes my prepared

That really concludes the Department's consultant portion of tonight's hearing. I'll turn next back to Ms. Lucas to just deal with the public portions, which may be very abbreviated it appears.

MS. LUCAS: Yes. Our registered speakers, are any of them in the audience? No?

Okay. Hearing none, if there are anyone who would

like to offer comments who have not registered, you're welcome to do so at this time.

COMMISSIONER CONSEDINE: Okay.

Well, then that brings us to the wrap-up, and I will keep this very brief but do want to take the opportunity again to sincerely thank everybody for attending this evening session, and for many of you it has been a long day of sessions for our public informational hearing, and to really extend the Department's appreciation for the remarks and the input that we've received over the course of today's hearing.

Your comments will be of significant benefit and assistance to the Department as we complete our review of Highmark's Form A filing, and we do seriously take into significant consideration the comments and input we receive from the voting public, and again it's important for us to be up here in Scranton to get those in person.

As you reflect on today's informational hearing, and this again is for the benefit of those who may be watching this via the webcast, additional comments may occur to you. The Department certainly invites you to submit your additional comments, and we look forward to

reviewing them.

The public comment period will remain open until 30 days after the Department's consultants have issued their reports, and we expect to receive those reports in the near future. We look forward to reviewing your comments on the reports as well, which will be a significant part of what the Department relies on for our decision.

So again, in closing, let me thank you all for attending and participating in today's public informational hearing, and unless there is anything further, I will recess this informational hearing. Thank you all very much.

(Hearing adjourned at 7:56 p.m.)

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8	and proceedings are contained fully and accurately
9	in the notes taken by me of the within hearing and
10	that this is a correct transcript of the same.
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